



KNOW YOUR RIGHTS IN THE WORKPLACE

**RICHMOND, CALIFORNIA
PRINTABLE LABOR LAWS**

RICHMOND CITY MINIMUM WAGE POSTER



OFFICIAL NOTICE Richmond Minimum Wage Effective January 1, 2023



\$16.17 Per Hour

The minimum wage requirement set forth in the Richmond Minimum Wage Ordinance 11-14 N.S., codified in Richmond Municipal Code Chapter 7.108, applies to adult and minor employees who work two (2) or more hours a week for a covered Employer. Each year, the City will adjust the minimum wage as stated in the Minimum Wage Ordinance until January 1, 2019, when it will increase to \$15 per hour. However, beginning on January 1, 2020 and each year thereafter, the minimum wage shall increase by an amount corresponding to the prior year's increase according to the Department of Labor's Regional Consumer Price Index.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the Employment and Training Department. The City will investigate possible violations, will have access to payroll records, and will enforce violations of the minimum wage requirements.

Please note, the City Council amended the ordinance in July 2017 and eliminated certain exemptions relating to intermediate wages, small businesses, government grants and businesses that deliver goods and services outside of Richmond. The amended ordinance is available online at www.richmondworks.org.

If you have any questions or need additional information, please contact:

City of Richmond
Employment and Training Department
330 25th Street
Richmond, CA 94804
E-mail: gbaker@richmondworks.org
Website: www.richmondworks.org

POR FAVOR COLOCAR DONDE EMPLEADOS - PUEDAN LEER FACILMENTE LOS DELINCUENTES SERAN SUJETOS A SANCIÓN

NOTIFICACIÓN OFICIAL Salario Mínimo de la Ciudad de Richmond

\$16.17 Por Hora

Empezando el 1 de Enero del 2023

El requisito de salario mínimo, que se encuentra en la Ordenanza del Salario Mínimo 11-14 N.S. aplica a cualquier empleado adulto o menor que trabaja dos (2) o más horas a la semana para un empleador cubierto. Cada año, la Ciudad ajusta el salario mínimo como está declarado en la Ordenanza del Salario Mínimo (empezando en el año 2018, el salario mínimo será aumentado según el índice de precios al consumidor establecido por el Departamento de Trabajo).

Bajo la Ordenanza, empleados que afirmen sus derechos para recibir el salario mínimo son protegidos de represalias. Empleados pueden presentar una demanda civil en contra de sus empleadores para cualquier violación de la Ordenanza o pueden presentar una queja ante el Departamento de Empleo y Entrenamiento (Employment and Training Department) de la Ciudad de Richmond. La Ciudad investigara posibles violaciones, tendrá acceso a registros de pago, y hará cumplir violaciones del requisito del salario mínimo ordenando la reinstalación de los empleados, el pago de salarios atrasados retenidos ilegalmente y las sanciones.

Si tiene preguntas o necesita más información, por favor llame o visite:

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