

NOTICE TO TIPPED EMPLOYEES



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Under Maryland law, a tipped employee is an employee who customarily and regularly received more than \$30 each month in tips or gratuities. Maryland law prohibits an employer from requiring a tipped employee to reimburse an employer or pay an employer for the amount of a customer's charge for food or beverage if the customer leaves the employer's place of business without paying for the charges. In addition, unless otherwise provided by law, an employer is prohibited from making a deduction to an employee's wages to cover the cost of a customer's charge for food or beverage if the customer leaves the employer's place of business without paying the charge for food or beverages. If you think you have been required to make an improper payment or there has been an improper deduction from your wages related to a customer's charges if the customer leaves the place of business without paying the charges, you may contact the Commissioner of Labor and Industry at:

**Department of Labor, Licensing and Regulation
Division of Labor and Industry Employment Standards Service**

1100 North Eutaw Street, Room 607 Baltimore, MD 21201
Telephone Number: (410) 767-2357
Fax Number: (410) 333-7303
E-mail: dldliemploymentstandards-dllr@maryland.gov

**PURSUANT TO §3-713 (C) OF THE LABOR AND EMPLOYMENT ARTICLE
OF THE MARYLAND ANNOTATED CODE, EMPLOYERS ARE REQUIRED
TO CONSPICUOUSLY POST THIS NOTICE IN A PLACE WHERE
ANY TIPPED EMPLOYEE IS EMPLOYED.**

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