

# NON-DISCRIMINATION IN PUBLIC ACCOMMODATIONS



DISTRICT OF COLUMBIA

## PUBLIC ACCOMMODATIONS

### NOTICE OF NON-DISCRIMINATION

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code Section 2-1401.01 et seq., (Act) the District of Columbia does not discriminate on the basis of actual or perceived:

<b>Race</b>	<b>Gender Identity or Expression</b>
<b>Color</b>	<b>Familial Status</b>
<b>Sex (Gender or sexual harassment)</b>	<b>Family Responsibilities</b>
<b>National Origin</b>	<b>Matriculation</b>
<b>Religion</b>	<b>Political Affiliation</b>
<b>Age</b>	<b>Genetic Information</b>
<b>Marital Status</b>	<b>Disability</b>
<b>Personal Appearance</b>	<b>Source of Income</b>
<b>Sexual Orientation</b>	<b>Place of Residence or Business</b>

Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above categories is also prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action. The D.C. Human Rights Act of 1977, Section 2-1402.31(a) of the D.C. Code, prohibits acts performed wholly or partially for a discriminatory reason:

**“To deny, directly or indirectly, any person the full and equal enjoyment of the goods, services, facilities, privileges, advantages, and accommodations of any place of public accommodation...”**

These prohibitions also apply to the denial of credit or insurance.

#### COMPLAINTS OF POSSIBLE VIOLATIONS OF THIS LAW MAY BE FILED WITH:

**Government of the District of Columbia - Office of Human Rights**

441 4th Street, N.W., 570N, Washington, D.C. 20001  
Telephone (202) 727-4559 • Fax (202) 727-9589 • [www.ohr.dc.gov](http://www.ohr.dc.gov)

