

# CHILD LABOR LAWS

STATE OF OKLAHOMA

## CHILD LABOR LAW

*Section 71 et. seq. of Title 40 of the Oklahoma Statutes*

### Applicable to minors UNDER 16 years of age

**Minimum Age** 14 years of age

#### Employment Certificate

Employment certificate is issued by the school and is required for all employed minors, including home schooled minors and minors from out-of-state working in Oklahoma.

Employers are required to have an employment certificate from the school before a minor is allowed to work.

**Note to Issuing Officer(s):** Minors must comply with compulsory School Laws, Title 70 Section 10

#### Hours Standard

School in session – minors restricted to:

No more than three (3) hours per school day

No more than eight (8) hours per non-school day

No more than eighteen (18) hours per school week

School not in session – minors restricted to:

No more than eight (8) hours per non-school day

No more than forty (40) hours per non-school week

#### Break Periods

For every five (5) hours worked – Thirty (30) minute rest period

For every eight (8) hours worked – One (1) hour rest period

#### Times Standard

From Tuesday after Labor Day through May 31<sup>st</sup> – minors:

Can not work before 7:00 a.m. and not after 7:00 p.m.

From June 1<sup>st</sup> through Labor Day – minors:

Can not work before 7:00 a.m. and not after 9:00 p.m.

#### Prohibited Occupations

Occupations which threaten health and well-being include, but not limited to:

Baking

Cooking

Demolition

Grills

Loading

Mining

Power-Driven

Public Utilities

Storage

Warehouse

Communications

Coolers

Freezers

Hoisting devices

Machinery

Motor vehicles

Processing

Repair

Transportation

Weed eaters

Youth peddling

Construction

Cutters

Fryers

Ladders

Manufacturing

Mowers

Public messenger

Slicers

Unloading

Work rooms

For information on hazardous occupations for 16 and 17 year olds, contact the United States Department of Labor at  
1-866-487-9243

Oklahoma Department of Labor

1-888-269-5353

[www.labor.ok.gov](http://www.labor.ok.gov)

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