

CHILD LABOR LAWS

STATE OF OKLAHOMA

CHILD LABOR LAW

Section 71 et. seq. of Title 40 of the Oklahoma Statutes

Applicable to minors UNDER 16 years of age

Minimum Age 14 years of age

Employment Certificate

Employment certificate is issued by the school and is required for all employed minors, including home schooled minors and minors from out-of-state working in Oklahoma.

Employers are required to have an employment certificate from the school before a minor is allowed to work.

Note to Issuing Officer(s): Minors must comply with compulsory School Laws, Title 70 Section 10

Hours Standard

School in session – minors restricted to:

- No more than three (3) hours per school day
- No more than eight (8) hours per non-school day
- No more than eighteen (18) hours per school week

School not in session – minors restricted to:

- No more than eight (8) hours per non-school day
- No more than forty (40) hours per non-school week

Break Periods

For every five (5) hours worked – Thirty (30) minute rest period

For every eight (8) hours worked – One (1) hour rest period

Times Standard

From Tuesday after Labor Day through May 31st – minors:

Can not work before 7:00 a.m. and not after 7:00 p.m.

From June 1st through Labor Day – minors:

Can not work before 7:00 a.m. and not after 9:00 p.m.

Prohibited Occupations

Occupations which threaten health and well-being include, but not limited to:

Baking	Communications	Construction
Cooking	Coolers	Cutters
Demolition	Freezers	Fryers
Grills	Hoisting devices	Ladders
Loading	Machinery	Manufacturing
Mining	Motor vehicles	Mowers
Power-Driven	Processing	Public messenger
Public Utilities	Repair	Slicers
Storage	Transportation	Unloading
Warehouse	Weed eaters	Work rooms
	Youth peddling	

For information on hazardous occupations for 16 and 17 year olds, contact the United States Department of Labor at
1-866-487-9243

Oklahoma Department of Labor
1-888-269-5353
www.labor.ok.gov

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