

# SEXUAL HARASSMENT

**Under The Alaska Human Rights Law and (AS 18.80.220)  
Title VII of the Federal Civil Rights Act,**

## SEXUAL HARASSMENT IS ILLEGAL.

### **If you have experienced:**

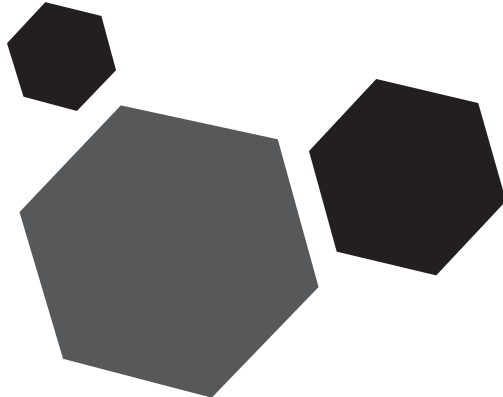
- Unwelcome Sexual Advances;
- Request for Sexual Favors;
- Sexual comments or conduct that interferes with your work or creates a hostile work environment; or
- Your employer has made decisions about your job based on whether you accepted or rejected sexual advances, comments, or conduct,

### **You may be the victim of sexual harassment.**

If you believe you may have been sexually harassed, contact the Alaska Human Rights Commission. Statutes of limitation apply.

### **Retaliation for Complaining About Sexual Harassment is UNLAWFUL.**

*It is illegal for your employer to fire you or to take other actions against you because you report or oppose sexual harassment.*



### **Alaska State Commission for Human Rights**

800 A Street, Suite 204, Anchorage, AK 99501

**Toll Free: 800-478-4692**

**In Anchorage: 274-4692**

<https://humanrights.alaska.gov/>

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