

Minimum wage and other requirements

Minimum wage effective Jan. 1, 2025

State minimum wage – Applies to all employers in Minnesota.	\$11.13 /hour	 dli.mn.gov/minwage
Training wage – May be paid to employees under the age of 20 during the first 90 consecutive days of employment.	\$9.08 /hour	

OVERTIME

Overtime is the required payment of time-and-one-half an employee's regular rate of pay.

State-only covered employers and employees	Federally covered employers and employees
After 48 hours in a workweek	After 40 hours in a workweek

WAGE THEFT

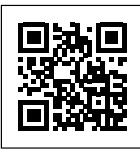
Wage theft occurs when an employer fails to pay wages earned by its employees, including minimum wage, overtime or other required rates of pay.



dli.mn.gov/wagetheft

SICK AND SAFE TIME

Sick and safe time is paid leave employers must provide to employees in Minnesota that can be used for certain reasons, including when an employee is sick, to care for a sick family member or to seek assistance if an employee or their family member has experienced domestic abuse, sexual assault or stalking.



sickleave.mn.gov

An employee earns one hour of sick and safe time for every 30 hours worked and can earn a maximum of 48 hours each year unless the employer agrees to a higher amount.

RETALIATION PROHIBITED

An employer must not discharge, discipline, penalize, interfere with, threaten, restrain, coerce, or otherwise retaliate or discriminate against an employee for exercising their rights under the law, including reporting a violation or participating in an investigation.



dli.mn.gov/laborlaw

REPORT VIOLATIONS

To report violations of these and other labor laws, contact the Labor Standards Division at dli.laborstandards@state.mn.us or 651-284-5075.



DEPARTMENT OF
LABOR AND INDUSTRY

Minimum wage posting required by law in a location where employees can easily see the posting.

October 2024